

**Ladera Recreation District  
Board Meeting Minutes  
Monday September 23, 2024**

**Meeting called to order at 7:04 pm at the LRD**

**Board Roll Call:** Bob Felderman, Calin Thomas, Leslie Anglada, Jen Coleman, Brian Wall

**LRD Team:** Jane Worden, Sarah Gutierrez

**Public:** Josh Rubin, Helen Wang, Gemma Chubb, Peter Caryotakis, Susanna Chenette

**Public Discussion**

- Tennis Discussion - Josh Rubin
  - Interest in understanding rules of the road regarding court availability for members while coach-led sessions are happening
  - Important for members and coaching staff to know what rules/etiquette are
  - Window to play for many members opens up after normal work hours during the week and on the weekends
  - How do coach-led sessions work with the 2 courts that have lighting?
  - Interest in seeing an USTA style program at the LRD - to help facilitate members playing with one another
  - Important to find the right balance on availability for members to play when they want with coach-led scheduled programs
- Helen Wang
  - Wanted to share her appreciation of the LRD and all that it has brought to herself and to her family. Has been a member for the last 10 years; two kids who have enjoyed swimming and tennis lessons; members of the Dolphins swim team. Kudos to Jane and Sarah for all that they have done for the pool and LRD. Appreciate the fact that we live in a neighborhood where she feels comfortable sending her kids out of the house to meet friends at the LRD for playdates; loves that the lifeguard, coaches and camp counselors are all positive role models for her kids. The Masters swim team has been a great way to foster community.
- Gemma Chubb
  - Has lived in Ladera for 4 years; LRD members for 2. Pool in the summer is the best thing ever for her family (husband + 3 kids). Summers have become about being at the pool, kids enjoying camp. Kids have made a ton of friends, playing ping pong and much more. We have a true gift and appreciate it and all that Jane and Sarah do so much.

## **Minutes from Prior Meeting Approval**

- Review of August 13th 2024 Meeting Notes
  - Motion to Approve; Seconded, Approved 5-0

## **Tennis Discussion**

- Discussion of 1 particular tennis court that is in need of repair; has troughs, members try to avoid, balls bounce funny.
  - At the time of year where resurfacing may not be possible (e.g. weather/temperature requirements)
  - On recent resurfacing, some feedback that it is “too soft”; impacts ball bounce
  - Discussion re: possibility of moving pickleball courts to another court
  - For the court at issue; important that the visible divots are addressed
  - To revisit bids/options
- Tennis court lighting - to explore options; likely electrical impact
- Team to look for ways to reinforce / communicate tennis scheduling/hours/etiquette

## **Finance Review**

- Electric - high - to do some past comparisons, possible panel tune up

## **Manager’s Report**

- Memberships - no significant change
  - Website updated with adjusted fees for remainder of season
- Newcomers event - was great, well attended (~80)
- Some tables on the deck are a bit tired; to work through next steps
- Recent Events
  - Olympics - was lots of fun
  - Yoga - doing great
    - YogaRok - standing Sunday spot
  - Recycling event
    - A nice community event!
  - Bike repair
  - 11 parties
  - Food trucks - steady
  - Labor Day
    - 65 sign ups for catered event
    - People also BBQing

- Bouncy house, lots of fun
  - Intro to Masters - well attended and going great
  - Fitness Swimming for kids - going well
  - On the radar
    - Chili cook off - Oct 12
    - Halloween activities
      - Floating pumpkin patch + movie Friday Oct 25th
      - Pumpkin Carving - Sunday Oct 27th
  - LRD Youth Committee (LRDYC) - upcoming meeting soon
- Administration/Team
  - Appreciation to Sarah for keeping things going while Jane was out
  - Lifeguards - we're short - trying different tactics to bring in more staff
    - Alignment that if unforeseen scenarios come up and we don't have staffing available, we shut the pool
- Staffing Levels
  - Alignment we need more support; leader + "doer"
  - Budget in decent shape to support it
    - Need to monitor closely and make adjustments as necessary to support our needs
  - If new team member brought on, important to be clear on expectations and accountability
  - Would be helpful to understand how coverage would be handled for leadership team; e.g. in summer season, shoulder season (spring/fall) and winter
  - Motion made to support management need in hiring lifeguard/operations role
    - Seconded, approved 5-0
- Pool hours - check website for latest updates; hours are changing as the days get shorter
- Survey discussion - end of season; have an opportunity to solicit feedback

**Adjourned at 9:24 pm**

**Next meeting:**

Planned for 7:00 pm on Monday October 14th 2024

Respectfully submitted: Brian Wall